

Gender Work Practitioner

The Gender Practitioner (GP) is responsible for the implementation of programmes and activities that focus on gender-based violence, gender norms and values, and gender activism. The Umhlali Project is an early crime and violence prevention project based in Walmer Township. The GP reports to the Local Project Supervisor. The primary themes of the gender-focused work of the Umhlali project are as follows, but not limited to:

1. Positive conceptions of maleness and masculinity
2. Positive conceptions of femaleness and femininity
3. Gender-based violence prevention
4. Education and awareness about sex, sexuality and violence
5. Sexual and reproduction health education

The successful candidate will be appointed in December 2016. Appointment is on a 3 year contract.

DUTIES AND RESPONSIBILITIES

1. **Positive Masculinities Intervention:**
 - a. In conjunction with the social worker, implementing the positive masculinities programme, which includes:
 - i. Running the positive masculinities camps
 - ii. The weekly and monthly programme sessions
 - iii. Measuring the impact of the programme
2. **Talking to Taboos:**
 - a. Training staff, partners and other stakeholders on the Talking to Taboos programme
 - b. Implementing the Talking to Taboos programme with children, youths and adults from the Walmer community
3. **Girls Club:**
 - a. Developing and implementing a girls club which focuses on issues affecting young girls and female youths
 - b. The weekly and monthly programme sessions
 - c. Measuring the impact of the programme
4. Community engagement in the form of talks, workshops and campaigns that focus on gender-related issues, such as domestic violence, and gender-based violence prevention.
5. Other gender-based programming, as and when the need arises
6. **Service monitoring and evaluation:**
 - a. Administration of intervention pre and post tests
 - b. Administration of client focus groups
7. **Maintenance of accurate service statistics:**
 - a. Updating service statistics weekly
 - b. Submitting accurate service statistics to the Local Project Coordinator for the monthly report
8. **Other:**
 - a. Assist the Local Project Coordinator with other tasks, as and when requested.

REQUIREMENTS

Non-Negotiable Requirements

1. A Grade 12 certificate
2. A tertiary qualification, such as a diploma or a degree (NQF 5 and up)
3. An unendorsed driver's license
4. Fully computer literate in the following:
 - a. MS Word
 - b. MS Excel
 - c. MS PowerPoint
 - d. Internet
 - e. Outlook
5. Minimum of three years' experience in one or more of the following areas:
 - a. Gender activism
 - b. Sexual and reproduction health education
 - c. Gender-based violence prevention
6. Strong administration skills
7. Strong time management skills
8. Able to manage multiple tasks at once
9. Excellent verbal and written skills in English and Xhosa
10. Be comfortable working in Walmer township on a daily basis
11. Able to work well with people from a variety of different groups (language, ethnicity, age, race and nationality)
12. Able to work independently, solve problems and take responsibility for own tasks
13. Able to deal with pressure
14. Able to work in an unconventional, fluid and changing work environment

The candidate must be based in Port Elizabeth in order to participate in interviews, if shortlisted. Please submit CV to regan@cjcp.org.za by the 31 August 2016. To learn more about the Umhlali project, please visit www.umhlali.org